

Voices of Women at Work

SUPPORTING LATINA WORKERS IN EXERCISING THEIR RIGHTS

SEXUAL ASSAULT & HARASSMENT IN THE WORKPLACE ARE NEARLY UNIVERSAL EXPERIENCES AMONG LOW-WAGE IMMIGRANT & MIGRANT WOMEN:

- Over **80%** of women farmworkers and food-processing plant workers report experiencing one or more forms of sexual harassment at work.
- Over **40%** experience unwanted physical contact on the job.
- Over **25%** were threatened with being fired or demoted if they resisted a boss or coworker's advances.
- **91%** of immigrant women do not report these crimes.¹

Through the Voices of Women at Work program, Friends of Farmworkers and La Puerta Abierta are working to provide free Spanish-language education and services to Latina victims of workplace sexual violence across the state. Our program provides:

OUTREACH & EDUCATION

We organize *pláticas*, or "chats," in Spanish & other languages with community members to bring awareness about sexual assault and harassment in the workplace.

INDIVIDUAL SERVICES & VICTIM ADVOCACY

We direct victims to service providers, and where appropriate, provide free legal services and free clinical support services.

SYSTEMS CHANGE ADVOCACY

We work with organizations throughout Pennsylvania to build a network of support and empowerment for victims of workplace sexual violence.

WHO WE ARE:

Friends of Farmworkers improves the living and working condition of vulnerable, low-wage workers in Pennsylvania's agriculture and related industries, almost all Latino immigrants, with free legal services for problems related to their jobs.



La Puerta Abierta provides *culturally specific, clinical* support services to victims that aim to holistically address a full range of interlocking mental health and advocacy needs and trains first-responders throughout PA to assist immigrant women and families in crisis.

**FOR MORE
INFORMATION,
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¹ Human Rights Watch (2012). Cultivating Fear: The Vulnerability of Immigrant Farmworkers in the US to Sexual Violence and Sexual Harassment, 23. Also, The Center for Investigative Reporting (2013), Female workers face rape, harassment in the US agriculture industry (infographic on Iowa data).

